

HSE Career Development Centre

EMPLOYMENT OF INTERNATIONAL STUDENTS

Talking points

- Legal framework for international students
- Legal framework for graduates
- Working in HSE
- Working outside HSE
- Tips for your resume
- Your questions

Legal framework for students

- Good news: as an international students you don't need any work permits since August 2020! Students of preparatory departments included
- Not so good news: some companies still don't know about that.

You will still need other documents:

- certificate from the University that you are its student
- passport / ID and its copy with translation
- TIN, registration and migration card
- contract of medical insurance
- other documents at employers request

More info about laws: career.hse.ru/en/Employment



Legal framework for graduates

- As soon as you finish your education in Russian university you lose your special status as 'international student':(
- That means you need to move out of Russia and get the other type of visa.
- If you want to continue to work in Russia, you will need to get a work visa and a patent/work permit as a foreign specialist.



Working in HSE



Familiar space and support from staff



Fewer options (even fewer are paid)

Some of the more obvious options: a teaching assistant or intern in international laboratories and institutes.

More here - career.hse.ru/en/hsejobs



Working in HSE: Teaching assistant

- Every teacher has a right to invite teaching assistant who will take on a part of the routine tasks associated with a course.
- Faculty establishes rules for applications and eligibility criteria for assistants independently.
- Ask professors whether they need a teaching assistant.
 But you must have an excellent grade on this subject!

Working in HSE: projects and laboratories

It's better to contact suitable institute or center directly and ask about possible vacancies.

- All scientific divisions https://www.hse.ru/en/science/centers
- Divisions conducting educational activity -<u>https://www.hse.ru/en/education/faculty</u>
- International Laboratories www.hse.ru/interlabs

If you want to work at the faculty, it's better to ask the academic leaders and the teachers.



Working outside HSE



More choices and better pay



Often employers are hesitant to hire international students

The problem may occur when the internship program is too long and overlaps with the visa change!

Look for vacancies in our **HSE Career** groups, on job boards and career sites of international companies.

Other resources - https://career.hse.ru/en/outside

Tips for CV and CL

- Keep it short and precise 1.5 pages max!
 You only get 10 seconds to impress
- Use a clean template <u>cvmkr.com</u> or <u>resume.io</u>
- Don't make a long summary keep it simple
- Address the issues in the cover letter



Tips for CV and CL

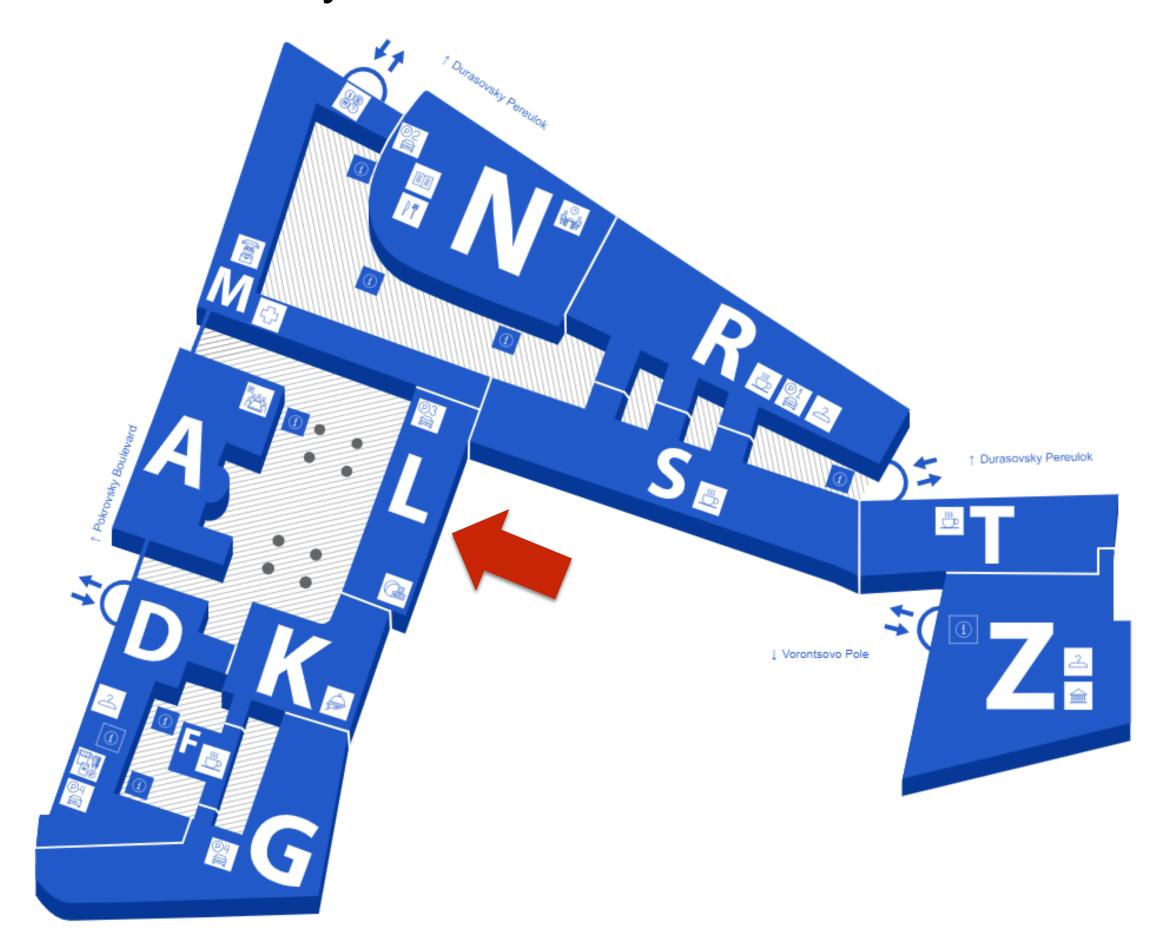
- Structure: contacts, education, work experience, skills and additional info (volunteering, championships etc)
- Reverse timeline for education/work experience: from recent to old
- Personal qualities out;
 facts, cases and numbers in
- List contacts for references right away



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Your questions

